

26. A contract is formed when and where

- a) An offer is accepted by an acceptor who makes an inexcusable error;
- b) An offer is accepted after it has been publicly revoked by the offeror;
- c) An offer is accepted by an acceptor who has been threatened with an abuse of power;
- d) None of the above.

27. A non-competition clause in an employment contract will be enforceable only if

- a) It is limited only to a single city for less than a year;
- b) The employer can prove that it is limited so as to protect his legitimate interests;
- c) It is clearly indicated in the employment contract in advance;
- d) The contract was resiliated without serious reason by the employer.

28. Determining the amount of punitive damages in employment law is characterized by all of the following, except:

- a) Serves as a preventative role;
- b) Will depend on the gravity of fault;
- c) Will depend on the debtor's financial situation;
- d) All of the above are factors in determining the amount.

29. What is the maximum notice an entry level employee can get for being fired?

- a) 8 weeks under the Labour Standards Act (LSA);
- b) 10 weeks under the LSA;
- c) 6 weeks under the LSA;
- d) No maximum notice is set under the LSA.

30. Calculation of a reasonable time under art. 2091 CCQ, for a notice of dismissal, is based on all of the following except:

- a) Duration of the employment;
- b) Employee's past performance;
- c) Age of employee;
- d) Time required to find a new job.

31. Whistle blowing is:

- I) A statutory recourse provided for in the Civil Code allowing a person to disclose confidential information;
- II) An ethical recourse provided for in common law that allows a person to sue for monetary damages.

Which one of the following answers is correct?